

Inviting Applications for County Manager



Alexander County, North Carolina

Are You Our Next County Manager?



Nestled in North Carolina's Western Piedmont Region, with views of the Appalachian Mountains and access to the banks of the Catawba River, Alexander County was established in 1847, the year of the first sale of land in the county seat (Taylorsville). The county has 36,444 residents, a significant manufacturing base, and beautiful outdoor opportunities that include the Brushy Mountains, Rocky Face Park, Lake Hickory, and Lake Lookout. The county manager reports to the five-member Board of Commissioners and is responsible for day-to-day operations of the county, which includes 24 departments with 342 full-time, 114 part-time, and 262 seasonal employees while developing and administering a budget of \$70 million. The successful candidate must be a leader with strong interpersonal skills and a proven record of successful communication with elected officials, staff, and citizens. We look forward to your application!

What We're Looking For

Desired Attributes and Characteristics

- Public administration background with the ability to develop and manage a budget with multiple capital projects and collaborate with strategic partners.
- Honest and empathetic communicator who is able to effectively interact and work with the Board of Commissioners, county staff, and citizens with varying needs and expectations.
- The ability and inclination to get out of the office and connect with the public, employees, businesses, and community organizations.
- A truly modern "leader-as-a-coach" who is able to mentor and manage staff while cultivating a professional and positive work environment for the highest level of employee morale.
- Innovative and critical thinker with the foresight to adapt to growth and changing environments while displaying creativity.
- Ability to develop strategic goals and projects with the Board of Commissioners, county departments, county partners, and stakeholders.
- The ability to promote and market Alexander County by maximizing resources towards positive growth and revitalization.

Education & Experience

- Combination of education and experience equivalent to graduation from an accredited college or university with a bachelor's or master's degree (preferred) in public administration or a related field.
- Experience of 5-8 years as a local government manager or department head.
- Experience with the principles and practices of local government management including economic development, planning, human resource management, grant administration, emergency services, preparation of budgets, and financial management.

Hiring Range: \$176,000 - \$201,250

Note: The selected candidate will be expected to reside within the county limits or within a reasonable commuting distance of 45 minutes.

About The Alexander County Community And Government

Located in the Western Piedmont Region of North Carolina, Alexander County is home to about 36,444 residents. With a “small-town” quality of life, the county is located about an hour northwest of Charlotte and less than 20 minutes from Interstates 40 and 77 and is part of the Hickory Metro that is growing and thriving.

The county manager is responsible for the day-to-day operations of the county, which includes 24 departments with 342 full-time, 114 part-time, and 262 seasonal employees with a budget of \$70 million. With a significant emphasis placed on funding capital projects, the new manager will have immediate and exciting opportunities. The significant project investments include water/wastewater expansion (\$5 million for 80,000 linear feet); over \$2 million in parks development with more funding anticipated for green spaces and greenways; \$2.5 million in broadband expansion grants; EMS station additions; and a new, fully dedicated fire training facility. As further evidence of mapping out a positive future, the county’s comprehensive plan is nearing completion.

Premium Economic Development Assets & Opportunities

With available commercial buildings/ sites and industrial buildings/ sites (including a rail-served industrial park), Alexander County is served by US Highway 64, which is controlled access roadway connecting Taylorsville with Lenoir and Statesville. NC Highways 90, 16, and 127 also serve the county. Interstate 40 and 77 are just 30 minutes from the majority of county residents. The Charlotte Douglas International Airport is an hour’s drive with the area also served by the Hickory Regional Airport (30 minutes) and the Statesville Airport (20 minutes). The Alexander Railroad Company is an active short line rail system operating between Taylorsville and Statesville and connecting with Norfolk Southern. **Click [here](#) to view the economic development video that illustrates our wonderful county!**

How To Apply

Submit a letter of interest, resume, and WPCOG application to the following:

Western Piedmont Council of Governments

Attn: Anthony Starr, Executive Director

PO Box 9026

Hickory, NC 28603

Electronic submission of applications via email at anthony.starr@wpcog.org is encouraged. Please submit application materials **no later than Thursday, May 9th**. Candidates will be subject to an interview and assessment process. The first round of interviews are expected to take place in early June 2024.

Equal Opportunity Employment

Alexander County is an equal opportunity employer.



www.alexandercountync.gov | www.wpcog.org