



# Town Manager

Town of Taylorville, North Carolina



## Are You Our Next Town Manager?



Located in the foothills of the Blue Ridge Mountains, Taylorsville was established in 1847. With views of the Brushy Mountains and Blue Ridge Mountains, the town holds a rich history of railroads and its established downtown. Taylorsville seeks an experienced manager with demonstrated knowledge of public administration and local government services. The town manager serves as the chief executive officer and manages operations in five departments with 25 full-time and nine part-time employees, while developing and administering an annual budget of \$5,239,250. The successful candidate must be a leader with strong interpersonal skills and a proven record of successful communication with elected officials, staff, and citizens. We look forward to your application!

## What We're Looking For...

### *Desired Attributes and Characteristics*

- Ability to work collaboratively with the Taylorsville Town Council and staff while placing a premium on local government transparency.
- Public administration background with a devotion to public service and the commitment to vest in the Town/ community.
- A truly modern “leader-as-a-coach” who is able to create a positive work environment for the highest level of employee morale.
- Knowledgeable and open-minded supervisor who understands how to delegate and empower department heads, while displaying high levels of accountability.
- Honest and empathetic communicator who is able to effectively facilitate the Council’s vision and work with elected officials, town staff, and citizens with varying needs and expectations.
- Innovative and critical thinker with the foresight to adapt to growth and changing environments while displaying creativity.
- Understanding and sensitive to issues within government and amongst community residents and visitors.
- The ability to promote and market Taylorsville by maximizing the town’s resources towards positive growth and revitalization.

### *Education & Experience*

- Combination of education and experience equivalent to graduation from an accredited college or university with major course work in public administration.
- Preferred Master's degree in public administration or related field.
- Experience in an executive role or department head role in local government in preferred.
- Experience with the principles and practices of local government management including public utilities, planning, human resource management, grant administration, preparation of budgets, and financial management.

### *Hiring Range: \$97,500 - \$108,500*

Note: The selected candidate will be expected to reside within the town limits or within a reasonable commuting distance of 30 minutes.

## About The Taylorsville Community And Government

Located in Alexander County, the Town of Taylorsville is home to about 2,361 residents. Our wonderful community has an inviting, small town feel with a historic downtown and surrounding natural amenities that include both water and mountain recreation. Taylorsville is also ideally situated in the Western Piedmont Region, near fast-growing Hickory and about an hour drive to Charlotte, Asheville, and Boone.

The Town operates under the council-manager form of government and is comprised of a Mayor and four-member town council, elected at-large and serving four-year staggered terms. The Town has five departments: Administration (including Finance, HR, and Planning & Zoning); Police; Streets & Sanitation, Cemetery, and Water & Sewer. The town staff includes a total of 25 full-time and nine part-time employees.

The \$5,239,250 budget is divided into a \$2,606,400 General Fund and a \$2,632,850 Enterprise Fund (water/wastewater). The new manager will have immediate, exciting opportunities, including the new park/recreation renovations; a state appropriation of \$1.5 million for the installation of new sidewalks and street resurfacing; and on-going water & wastewater system assessment and associated capital projects. Specifically, the town has received \$1,455,130 for a wastewater capital project that includes lift station capacity upgrades, new force main installation, and equipment upgrades.

## How To Apply

Submit a letter of interest, resume, and WPCOG application to the following:

Western Piedmont Council of Governments  
Attn: Anthony Starr, Executive Director  
PO Box 9026  
Hickory, NC 28603

Electronic submission of applications via email at [anthony.starr@wpcog.org](mailto:anthony.starr@wpcog.org) is encouraged. Please submit application materials **no later than Monday, June 3<sup>rd</sup>**. Candidates will be subject to an interview and assessment process. The first round of interviews are expected to take place in early July 2024.

### *Equal Opportunity Employment*

The Town of Taylorsville is an equal opportunity employer.

