

WESTERN PIEDMONT WORKFORCE DEVELOPMENT BOARD

Annual Report Program Year 2019 (July 1, 2019 – June 30, 2020)

The Western Piedmont Workforce Development Board provides, planning, technical assistance and implementation of employment, and training activities as required by the Workforce Innovation and Opportunity Act (WIOA) for the local area, as well as providing oversight, coordination and guidance of the local NCWorks Career Centers (One-Stop).

Additionally, the Workforce Development Division promotes and develops partnerships and linkages with other workforce resource agencies and educational institutions to sustain coordinated approaches to developing workforce program design and delivery systems.

We are here to prepare talent, and connect that talent within Alexander, Burke, Caldwell, and Catawba Counties.
www.westernpiedmontworks.org.



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Jobseekers
Served
by NCWorks

11,210



Total # of Career
Services Provided
to Individuals

96,506



Business
Served by
NCWorks

2,388



Services
Provided to
Businesses

4,338



NCWorks Hosted
Recruitment
Events

177



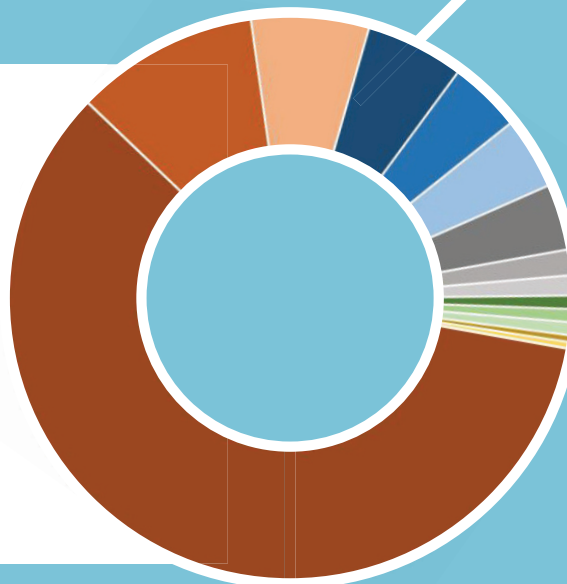
Veterans
Served by
NCWorks

375

NCWorks
Scholarship
Awarded
266

Scholarships
Funds
Expended
\$335,656

Health Science - 158
Transportation - 28
Business - 18
Education - 15
Human Services - 11
Manufacturing - 11
Public Safety - 10
Agriculture - 4
Architecture - 3
Arts - 2
Construction - 2
Marketing - 2
Finance - 1
Technology - 1





NCWorks NEXTGEN is designed to connect youth and young adults, ages 16 – 24 to employer led work experience. Our goal is to provide individuals with meaningful real-life work experiences where they can reach their educational and career goals. Employers have the opportunity to invest in training, and provide valuable skill sets to the NCWorks NEXTGEN youth and young adults. NEXTGEN provides paid internships and essential skills training (Working Smart) to support this effort. For program year 2018, 44 youth and young adults participated in the NCWorks NEXTGEN program.

Career Pathways Pave the Way!



Maricruz was referred to the NCWorks Scholarship program to seek career coaching, and since she is a young single parent this made her eligible for the NCWorks NEXTGEN program. Maricruz came to the career center seeking guidance and assistance to begin a career in healthcare. She began her career pathway by taking the Nurse Aide class at CVCC. The NCWorks NEXTGEN Youth and Young Adult program assisted Maricruz with tuition, books, and the required tools needed for the class such as scrubs, stethoscope, blood pressure cuff, and other items. Maricruz also qualified for transportation mileage reimbursement to assist her with the cost of gas to and from class. Maricruz completed her Nurse Aide certification and then passed her exam, which lists her on the North Carolina Nurse Aide registry. With the guidance of her career advisor, Maricruz decided she wanted to take the phlebotomy certification class so that she could be more marketable to employers. After completing Nurse Aide and Phlebotomy, Maricruz began to apply for healthcare jobs in the Catawba county area. After many interviews and multiple job offers, Maricruz decided to begin employment with Catawba Valley Medical Center where she is employed as a Phlebotomist. Maricruz is very thankful to NCWorks for the support, and assistance she received while on her career journey.

NCWorks Helps you Cross the Finish Line

Brittany was one of the first Finish Line Grant participants in Burke County. She sought out the Finish Line Grant through NCWorks and Western Piedmont Community College so that she could finish the Recreational Therapy Assistant program. She was attending WPCC and graduated May 11, 2019, with her Associate Degree in Recreational Therapy Assistant. On July 1st, Brittany was offered and accepted a position in Recreational Therapy with Broughton Hospital. I asked Brittany to send us a “selfie” and to write a few words about her program participation.

This is a copy of her email:

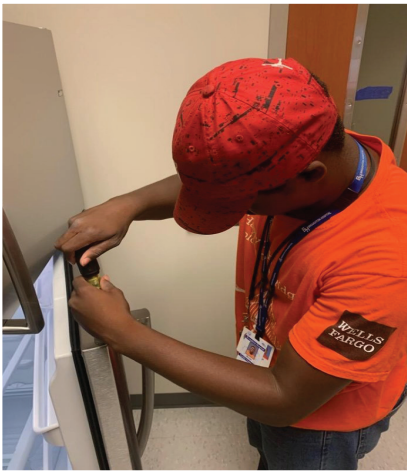
“In a moment like this, I think the best selfie I can choose is the one for my work badge! I will forever be thankful for receiving the Finish Line Grant during such a stressful time in my life. Thanks to the grant I was able to graduate from the program and work in my career field at a job I absolutely love!

Thank you so much! I truly appreciate all the help you provided me with it was a pleasure to meet with you.”
Brittany Kaylor, LRTA

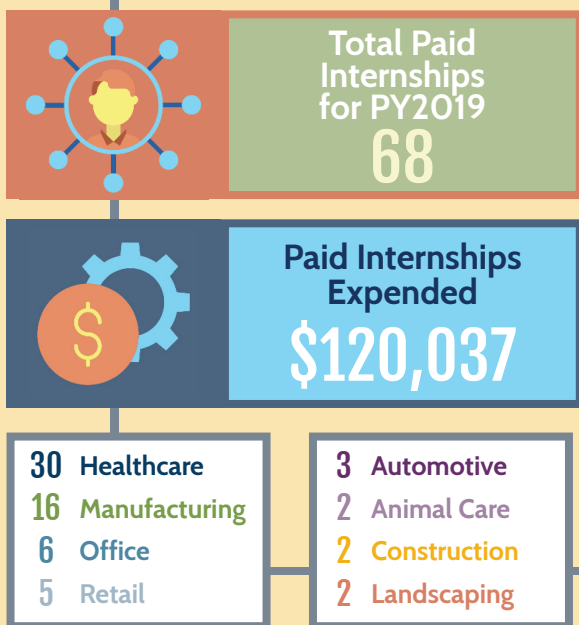


NCWorks NEXTGEN Intern!

Check out our intern, Devin, helping the Utility and HVAC teams at Broughton Hospital! Devin has some serious interest in the construction trades and is getting some great insight from the Broughton team working on the new and the old facility.

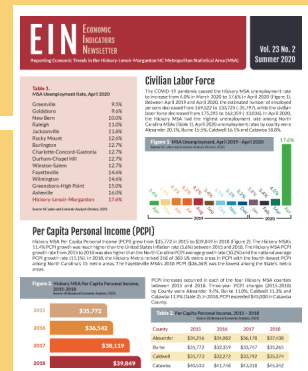
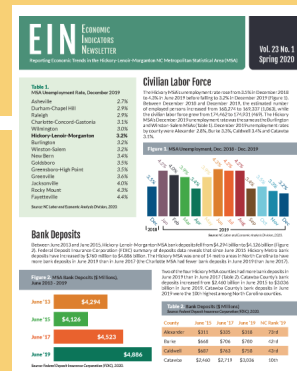
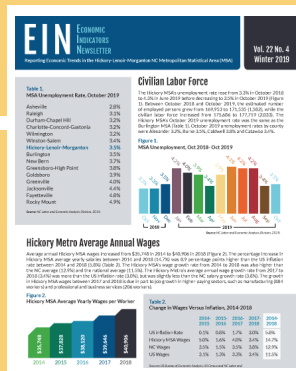
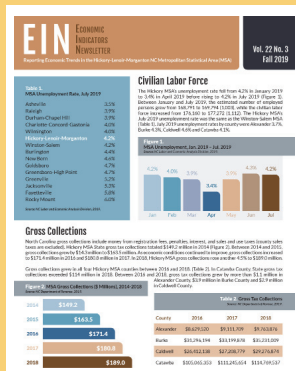


Program 2019 Paid Internships



Economic Indicator Newsletter

The EIN is a quarterly report detailing regional economic trends in the Hickory-Lenoir-Morganton metropolitan statistical area. This valuable information is available digitally. The EIN is a publication of the Western Piedmont Workforce Development Board (www.wpcog.org/economic-indicators-newsletter).





IW Number	Company	Training	Grant Fund Approved	Trainees	Contract Begin Date	Contract End Date
PY19-01	HSM Solutions	Leadership and Manufacturing Principles Training & Development	\$10,000	29	9/10/19	9/10/20
PY19-02	North by Northwest Consulting, Inc	North Carolina Appraiser Trainee Licensure	\$10,000	5	9/10/19	9/10/20
PY19-03	Carolina Nonwovens	Train the Trainer Workshop & Crucial Interpersonal Leadership Skill Workshop Tier I	\$9,800	20	12/23/19	12/23/20
PY19-04	Snyder Paper	Crucial Interpersonal Leadership Skills Workshop Tier I	\$7,620	24	12/30/19	12/30/20
PY19-05	Carolina Gloves and Safety Company	Customer Services/Inside Sales Training Workshop & Crucial Leadership Skills Workshop	\$9,960	22	1/6/20	1/6/21
PY19-06	Century Furniture	Lean Manufacturing & Sig Sigma Green Belt	\$10,000	64	3/11/20	3/11/21
PY19-07	Big Twig Enterprises dba Timber Wolf Forest Products	Introduction to Alphacam	\$1,200	1	6/12/20	6/12/21
			\$58,580	165		

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workforce
development board
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Local Career Centers

Alexander Career Center
(828) 632-4631

NCWorks Career Center – Burke
(828) 438-6161

NCWorks Career Center – Caldwell
(828) 759-4680

NCWorks Career Center – Catawba
(828) 466-5535

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