

**APRIL 10, 2023**

**TO:** All Western Piedmont Workforce Development Area Service Providers  
**SUBJECT:** WIOA and Trade Adjustment Act (TAA) Co-enrollment Policy  
**EFFECTIVE DATE:** May 1, 2023  
**EXPIRATION DATE:** Indefinite  
**CONTACT:** Workforce Development Program Manager



Charity Patterson Hamber (Apr 25, 2023 13:38 EDT)

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Workforce Development Director

*Serving Alexander, Burke, Caldwell and Catawba Counties*

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## WIOA AND TAA CO-ENROLLMENT

**PURPOSE:** To provide information regarding the Western Piedmont Workforce Development Area's (WPWDA) WIOA and TAA Co-enrollment Policy.

**BACKGROUND:** The Title I WIOA Dislocated Worker (DW) Program is a critical partner with TAA in identifying and serving trade-impacted workers. WIOA emphasizes integrating services to better serve workforce customers. The TAA Final Rule furthers this effort by providing staffing flexibilities and requiring co-enrollment of trade-affected workers with the WIOA DW program. Co-enrollment of workers covered under certified petitions (TAA-certified workers) in partnership with the WIOA DW programs allows for the timely provision of individualized career services and improves the overall effectiveness of the TAA Program (Training and Employment Guidance Letter 4-20). WIOA DW services can be provided to eligible workers who have lost or are close to losing their job, regardless of whether that job loss is related to trade. In relation to trade-affected workers, DW services can be provided prior to the time of lay-off and at the same time that the worker is participating in the TAA program. And for potential trade-affected workers, WIOA DW services can be provided prior to lay-off and after a TAA petition is filed and before a determination is rendered.

**PROCEDURE:** As indicated in 20 CFR 618.605, TAA will now be a mandatory partner in the NCWorks Career Centers. All individuals participating in TAA will be co-enrolled as WIOA Dislocated Workers if the worker is eligible.

TAA forms should continue to be utilized as the primary documentation to avoid duplication of efforts. In addition, the dislocated worker's assessment (20 CFR 618-345), or the individual employment plan outlines the assessment results, employment, and occupation/training goals must also be uploaded. To the extent possible, WIOA and TAA staff should work together to share common forms for services such as attendance and travel reimbursement.







# WIOA and Trade Adjustment Act (TAA) Co-enrollment Policy\_Final\_05012023

Final Audit Report

2023-04-25

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